



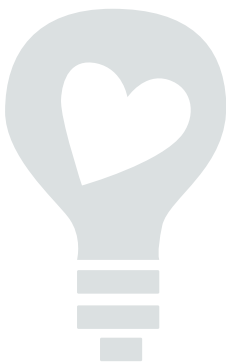
Report Card 2021

Name: Manchester School District

Our Community's Plan for Manchester's Future of Learning: Excellence and Equity for ALL Learners

Manchester Proud's Dashboard Work Group is pleased to report on the implementation of Manchester School District's (MSD) strategic plan. It is particularly commendable that such progress has been achieved in spite of the unprecedented challenges of 2020. The collaborative efforts of our district and community have led to the following remarkable steps forward:

Goal One: Grow Our Learners



- ♥ Sharpened MSD's focus on student-centered, student-driven learning
- ♥ Hired MTSS coach to promote and coordinate system across district
- ♥ Developed policies to eliminate "leveling" to optimize learning opportunities
- ♥ Evaluating graduation credits setting high expectations for all students
- ♥ Updating course catalog to align with Plan's Profile of a Graduate
- ♥ Implementing i-Ready Math K-8 and piloting AmplifyReading
- ♥ Developing Multi-Tiered System of Supports (MTSS) for all learners
- ♥ Reassessing disciplinary policies and procedures for fairness and focus on prevention
- ♥ Aligning Extended Learning Opportunities (ELOs) with Plan's Profile of a Graduate
- ♥ Recreating guidance policies to promote career pathways for all learners

Goal Two: Grow Our Educators



- ♥ Expanded professional development, including K-12 competency-based education
- ♥ Added trainings on trauma-sensitive and culturally responsive teaching and learning
- ♥ Developed evaluation plans for principals and teachers
- ♥ Began 90-day “Excellence and Equity” plans to drive achievement for all learners
- ♥ Implementing Kagan Structures to improve academic outcomes
- ♥ Implementing an adoption cycle for curricula updating

Goal Three: Grow Our System



- ♥ Hired Network Directors to build system of supports for principals and teachers
- ♥ Invested in technologies for both in-school and remote learning
- ♥ Redrafted operational rules to enhance BOSC’s organizational structure and efficiency
- ♥ Enacted policies to promote Diversity, Equity, and Inclusion (DEI)
- ♥ Initiated hiring of Chief Equity Officer to coordinate DEI across the district
- ♥ Hired in-house legal counsel to inform complex policy decisions
- ♥ Hired district Communications Director to ensure clear, timely communications
- ♥ Formed Joint Communications Team between MSD, Manchester Proud and Manchester’s Chamber
- ♥ Launched Community Information Hubs for enhanced engagement
- ♥ Hired full-time Athletic Director to coordinate athletic programs across all schools
- ♥ Creating a School-Community Partnership Network to optimize utilization of school and community resources
- ♥ Hiring Manchester Proud’s Coordinator of School-Community Partnerships to manage partnerships

Well done!

We look forward to continued progress in the years ahead

➤ **Learn more at:**
ManchesterProud.org